

# CHANKASKA CREEK

RANCH & WINERY™

## **JOB DESCRIPTION**

**DATE:** March 2015

**TITLE:** Vineyard and Grounds Staff | Part Time Position

**REPORTS TO:** Vineyard and Grounds Manager

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## **POSITION SUMMARY:**

Chankaska Creek Ranch and Winery is a cold-climate vineyard and winery located in Southern Minnesota. The winery's grounds host five outdoor event spaces and one indoor event space. The winery produces the finest cold-climate wines through focused excellence.

The vineyard and grounds staff will work directly with the vineyard and grounds manager to play an active role in the production of high quality grounds and vineyards owned or leased by Chankaska Creek Ranch, LLC. The vineyard and grounds staff will work often side-by-side with fellow employees or perform his/her duties on their own.

We believe today's business environment requires an individual that leads by example, understands business operations and never loses focus on achieving outstanding results that promote our brand and our distinctive culture.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

### **Job Responsibilities:**

- Hands on involvement in most facets of grounds operation including mowing, edging, weed whipping, hedging, garden work, landscaping, preparation, set-up and take-down for events, etc.
- Assist vineyard and grounds manager with data collection and special projects when necessary
- Assist vineyard and grounds manager with grounds maintenance when necessary
- Monitor pests and diseases and survey grounds conditions
- Monitor grounds and keep in pristine condition
- Perform basic cleanup and maintenance related to promoting high quality vineyards and grounds
- Operate farm equipment
- All other duties as deemed necessary for successful operation of the winery

## **JOB SPECIFICATION:**

### **Knowledge, Skills, and Abilities:**

- Good written and oral communication skills
- Strong attention to detail
- Experience in gardening, landscaping and horticulture
- Experience in repairs and maintenance of farm and turf equipment
- Ability to interface and maintain effective relationships with all level of employees in a team-oriented environment
- Other critical skills include planning and organizing, problem identification/resolution, multi-tasking, follow-through skills to bring tasks to closure in a timely manner, priority setting and having a sense of urgency in accomplishing tasks in a timely manner.

## **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essentials functions.

While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle or feel and talk or hear. The employee is also required to stand, walk, reach with hands and arms, climb or balance, stoop and kneel. The employee must frequently lift and/or move up to 50 lbs. Employee

with frequently work in difficult conditions (snow, rain, mud, soft dirt, rocks, etc.). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**COMPENSATION:**

Salary.

**INQUIRIES:**

Jamieson Lindquist  
Grounds and Vineyard Manager  
507-420-2097  
jamiesonl@chankaskawines.com